

'Developing People for Improved Performance'

Business Improvement Workshops 2007/2008

Performance + 6
Venue: Hallgarth Golf and Country Club, Darlington

Title	Date	Time
WAYN	Wednesday 10 th October	9am – 12 noon
Direction	Thursday 1 st November	9am – 12 noon
Results	Thursday 22 nd November	9.30am – 12 noon
Motivation	Tuesday 11 th December	9.30am – 12 noon
Legalities	Thursday 10 th January 2008	9.30am – 12 noon
Welcome	Thursday 31 st January 2008	9.30am – 12 noon
Development	Thursday 14 th February 2008	9.30am – 12 noon
Plan	Tuesday 4 th March 2008	9.30am – 12 noon

HOW TO BOOK

Email: Judith@amacusltd.co.uk

Phone: Judith on 01429 890071

Payment:

£2,250 maximum 2 delegates.

£500 per additional delegate

Includes: 8 half day workshops and 6 1:1 advisory support sessions.

Up to 50% funding may be available via Business Link

Performance +

P+ is a Group business improvement programme. Based on 9 years experience the programme allows like minded organizations to come together and share their learning experience through a mixture of participative workshops, 1:1 activities, advisory and on-line support.

The programme is designed to help company management teams to look at their organization from 8 perspectives and optimize these areas to ensure ambitions and targets are achieved, known as milestones:

Where are you now? (WAYN)

A business review to determine organizational strengths, improvement areas, and allows identification of any gaps.

Direction

Your Direction provides you with a clear and simple direction for all your activities.

Results

Every organisation needs to have clear, simple, concise Results that you want to achieve.

Motivation

The success of your organisation depends on your people. Motivation gives you a process to discuss your peoples' performance and contribution with them.

Legalities

Appropriate personnel policies and procedures ensure that you meet your legal requirements and obligations to your people.

Welcome

Whenever you recruit new people or move people into new roles, you will need to bring them up to speed as quickly as possible. You must make them feel welcome, and incorporate them into the organisation.

Development

Individuals need the skills and knowledge to do their job effectively. They also need support from their Manager. When they have this it allows them to make a full contribution to achieving Direction and Results.

Plan and Assessment

Every organisation needs a plan that holds all the core information. It provides a blueprint for developing the organisation and a benchmark to check your progress against. This provides you with a measurable status of where you are and an "independent view".

IIP Assessment

If an organization has successfully completed the 7 milestones they will be ready for IIP Assessment.

P+ has a 95% success rate of organizations starting the Group Programme and achieving the Investors in People Standard.